							Rolling Avg	Fall 18	Lower	Upper	Mean of
Rank	FY12	FY13	FY14	FY15	FY16	FY17		Estimate	Limit	Limit	U & L
Professor	\$81,916	\$82,473	\$83,114	\$84,917	\$84,142	\$82,107	0.06%	\$82,155.49	\$73,940	\$86,263	\$80,102
Associate	\$66,565	\$67,922	\$68,334	\$69,804	\$69,005	\$67,518	0.30%	\$67,720.132	2.55%		

	Lower	Upper	Mean of
Rank	Limit	Limit	U&L
Professor	\$62,849	\$73,324	\$68,086
Associate	\$51,806	\$60,440	\$56,123
Assistant	\$44,827	\$52,299	\$48,563
Instructor			